

# LEOMINSTER TOWN COUNCIL

Minutes of the Leominster Town Council meeting held on Monday 9<sup>th</sup> February 2016 commencing at 19:00 hours in the Council Offices, 17 West Street, Leominster HR6 8EP.

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**MEMBERS PRESENT:** Councillors Norman (Mayor), A Pendleton (Deputy Mayor), Bartlett, Davies, Evans, Lacey, Marsh, Mifflin, R Pendleton, Rosser and Thomas.

**OFFICERS PRESENT:** Town Clerk.

**ALSO PRESENT:** Mr Chris Rolley, Chris Rolley Associates.

## **154/15 APOLOGIES FOR ABSENCE**

Apologies were received and accepted from Cllrs Barton, Freedland, Gibson, Rumsey and Taylor.

## **155/15 DECLARATIONS OF INTEREST**

There were no declarations of interest made.

## **156/15 REQUESTS FOR DISPENSATIONS**

No requests for dispensation had been received.

## **157/15 QUESTIONS FROM THE PUBLIC**

There were no members of the public present.

## **158/15 CONFIDENTIAL ITEMS**

As certain items were expected to include the consideration of exempt information Council **RESOLVED** that, in accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to in the items listed below, on the grounds that they involve the likely disclosure of exempt information, as defined in the respective paragraph of Part 1 of Schedule 12A of the Act, and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

## **159/15 ORGANISATIONAL AND STAFFING REVIEW REPORT**

Mr Rolley presented the confidential Draft Organisational Review and Staffing Restructure report to Council.

The recommended staffing restructure and Council restructure was outlined in detail. Leominster Town Council was probably in the top 1% of the 10,000 Parish and Town Councils in the country in respect of size and turnover. It was facing significant changes to service delivery with Herefordshire Council driving rapid change over a short period of time due to austerity.

Due to the rapid changes to the delivery of Local Government Services short, medium and long term timescales would be as follows:

<b>Short Term</b>	<b>Medium Term</b>	<b>Long Term</b>
Within 4 months	Within one year	One year plus

Following an in-depth discussion of the report it was proposed by Cllr Norman, seconded by Cllr R Pendleton and unanimously **RESOLVED** that the recommendations contained within the report be adopted in principle subject to the agreed amendments.

It was further noted that Council would consider bringing the Tourist Information Centre in-house at the beginning of the new financial year. This matter would be formally discussed at the Full Council meeting scheduled to take place on Monday 29<sup>th</sup> February 2016.

There being no other business the Mayor thanked Members for their attendance and closed the meeting at 8:50pm.

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**MAYOR:**

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**DATE:**